

Credit Points for Professional Achievements

Sl. No	Activity	Credit Points	Points Claimed	Remarks
1	External R&D Projects completed or ongoing/ patent granted (this does not include projects sanctioned by Planning Board Kerala, as part of the Plan Scheme. However, other projects from other departments of Kerala can be considered under this scheme)	8/ project. In case of more than one person in the project, the Principal Investigator gets 5 credit points and the rest to be divided equally among other members. Additional 2 credits may be claimed, if the external project is awarded by a reputed international agency/ organisation		
2	Consultancy Projects	2 Credit points @Rs 5 lakhs of consultancy subject to a maximum of 20 ¹ credit points		
3	Ph.D Supervised and completed (including submitted cases)	8 per Ph.D student In case of more than one person in the project, the First supervisor gets 5 credit points and the rest to be divided equally among other members. 3 points for every Post Doc work supervised		
4	Journal Papers in SCI/Scopus (paid journals not allowed) – (Journals with Scopus SJI ranking of 0.5 or above only will be considered normally)	4 per paper since last promotion. ² First author/ supervisor gets 2 and rest will be divided among others ³ . Additional 1 credit if journal falls within top 2000 in Scopus and 2 credits if paper falls within top 1000		

5	Conference paper indexed in SCI/Scopus/Web of Science conference/any international renowned conference	1 credit per paper subject to a maximum of 10 credit points. First author/supervisor will get 0.6 and rest will be divided among others		
6	Dean, Head of School, Prof-In-Charge(Placements), Chief Vigilance Officer,	2 [points per semester upto a maximum 16 points since the last promotion		
7	Associate Dean, Centre Head, Warden, Course coordinator, Convener of regular academic committee etc	1 credit point/semester up to a maximum of 8 points since the last promotion		
8	Chairman/ convener/ Faculty in charge of adhoc committees (ex officio status will not be counted)	0.5 Credits /semester subject to a maximum of 3 points since last promotion		
9	Workshop/ FDP/ Short term courses offered as co-coordinator or convener of minimum 3 days duration	2 per course and a maximum of 8 credits since last promotion		
10	Conduct of National programs like GIAN. VAJRA etc course -coordinator Program of 2 week duration Program of 1 week duration	2 credit points subject to a maximum 4 points 1 credit point subject to a maximum of 2 points		
11	National/ International conference organized in association with a reputed agency	3 per program maximum of 6 credit points		
12	Length of service over and above the relevant minimum	2 credit points per year with maximum of 10 credit points since last promotion ⁴		

	teaching experience required for a given cadre			
13	Establishment of New Labs	4 credit points since last promotion		
14	Theory teaching over and above 6 credit hrs course ⁵	1 credit/credit hrs upto a maximum 6 credit points since last promotion		
15	PG Dissertation guided	0.2 credit points per project for MSc/ M.Tech and 0.5 credits for M.Phil subject to a maximum 10 points since last promotion		
16	Books published by reputed International publishers	6 credit points /book to a maximum of 18 points since last promotion		
17	Books published by reputed national publishers	2 credit points / book subject to a maximum of 6 points since last promotion		
18	Book Chapters in Edited Book published by reputed National or International publishers	0.2 points per book chapter subject to a maximum of 3 points since last promotion		
19	Significant outreach activities/ personal achievements like national/ global recognitions etc.	1 credit points/ activity up to a maximum of 4 points since last promotion		
20	Significant contribution to Institute Development in terms of creating high visibility for Institution, collaboration with highly reputed organization, setting up research centres in cutting	Upto 5 points since last promotion The allotment of these credits will be decided by the committee set up for the same on examining the supporting documents submitted by the faculty member		

	edge technologies that are recognized as global benchmarks etc.			
21	Fellow of Professional Bodies like IEEE, ACM etc.	10 credit points. In case of faculty members who do not belong core engineering disciplines, their recognition in global platforms may be considered as equivalent		
22	Training Sessions undertaken	0.1 per hour of delivery subject to a maximum of 5 points per year and 10 points since last promotion		
23	Patents Granted	5 per patent obtained (2 points if filed and accepted) subject to a maximum of 20 credit points		
24	Product Developed/ Implemented (only for practice faculty)	3 per product subject to a maximum of 12 credits		
25	Senior Leadership position in Industry bodies of repute (only for practice faculty)	1 per position subject to 5 credits during last three years		